

## **Whistle Blower Policy**

Finaleap FinServ, as an aware and alert business, believes in conducting the company's activities in a fair and transparent manner, adhering to the greatest standards of professionalism, honesty, integrity, and ethical behavior

Finaleap FinServ has adopted the "Whistle Blower Policy" in order to promote a safe and courageous working environment for its employees.

The goal of the policy is to provide employees with the confidence to report any incidence of unethical behavior, actual or suspected fraud, or a breach of the Finaleap FinServ business ethics and code of conduct to the company's highest level.

All employees who wish to report any unethical behavior or suspect fraud any breach of code of conduct or company policies can reach out to <u>whisteblower@finaleap.com</u>

Employee name will keep confidential and committee will reach out to the employee to investigate this further in a fair and transparent manner